



Resolution 2026-004

Village of Lake Hallie
Chippewa County

**RESOLUTION ESTABLISHING PAY INCREASES FOR DNR CERTIFICATIONS
WITHIN THE PUBLIC WORKS DEPARTMENT**

WHEREAS, the Village of Lake Hallie recognizes the importance of maintaining a highly trained and certified Public Works workforce to ensure the safe, compliant, and efficient operation of the Village's water and wastewater systems, and

WHEREAS, certifications issued by the Wisconsin Department of Natural Resources require significant study, testing, and ongoing professional development, and

WHEREAS, the Village Board finds it appropriate to provide compensation incentives to encourage employees to obtain and maintain these credentials, thereby supporting operational excellence and succession planning within the department, and

WHEREAS, these incentives will promote professional growth, retention, and accountability while ensuring continued compliance with state regulations,

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village of Lake Hallie, Wisconsin, as follows:

1. Effective immediately upon passage of this Resolution, the following pay increases shall be granted to eligible Public Works employees upon successful completion and issuance of the applicable DNR certification:
 - o **Groundwater & Distribution Exam:** \$1.00 per hour increase
 - o **General Wastewater Exam:** \$1.00 per hour increase
 - o **Wastewater Subclass Exams:** \$0.50 per hour increase per subclass obtained
2. Such increases shall apply only after the employee provides official documentation of certification to the Village Administrator/Clerk-Treasurer or designee.
3. These increases shall be in addition to any other wage adjustments approved by the Village Board.
4. The Village Administrator/Clerk-Treasurer is authorized to implement this policy in coordination with the Public Works Foreman and to update payroll accordingly.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon adoption.

ADOPTED this 19th day of January 2026.

Gary Spilde, Village President

Kenneth Greenwood III, Trustee

Bradley Hudson, Trustee

Timothy Calkins, Trustee

Peter Lehmann, Trustee